

**Green Valley Domestic Water Improvement District**  
**Personnel Advisory Committee**  
**Meeting Minutes**  
**Wednesday, October 20, 2025**

Committee Present:	Joseph (Hart) Krumrine, Chair	Eric Sullwold
	Lee Lemas	Randall (Randy) Howard
Committee Absent:	John Green	George (Doctor) Orndorff
District Staff Present:	Pat Carlstad, Interim District Manager	
Clerk of the Board:	Luis Rodriguez	
Public Present:	Richard Ricksecker	

1. Call to Order and Roll Call – Chair, Hart Krumrine.  
The meeting was called to order at 8:56 AM. Roll call was taken. Four (4) committee members were present.
2. Ad Hoc District Manager Recruitment Committee update. A consensus was reached to present the following items to the board for adoption at the board of directors meeting on October 22, 2025.
  - A. Approve Effortless HR to move forward with the recruitment process.
  - B. Approve the revised DM job advertisement.
  - C. Approve the Ad Hoc District Manager Recruitment Committee to proceed with interviews when qualified candidates are found.
3. Call to the public. No comment.
4. Adjournment. The meeting was adjourned at 9:22 AM.