

**Green Valley Domestic Water Improvement District  
Personnel Advisory Committee  
Meeting Minutes  
Friday, January 16, 2026**

Committee Present:	Joseph (Hart) Krumrine, Chair Randall (Randy) Howard	Lee Lemas
Committee Absent:	None	
District Staff Present:	None	
Clerk of the Board:	Luis Rodriguez	
Public Present:	None	

1. Call to Order and Roll Call – Committee Chair, Joseph (Hart) Krumrine. The meeting was called to order at 8:57 AM.
2. General Business
  - A. Role of the personnel committee - The committee's recommendation is that the personnel committee continue to operate as it has in the past, at the board's discretion.
    - a. Will continue to lead in the “Compensation market pricing and analysis, review of compensation and benefits practices.”
    - b. The committee discussed the following and advises that the board address these matters as it has previously, following the guidance provided by the board.
      - i. Oversee regular evaluations of the district manager and the board's clerk
      - ii. Participate in the yearly review of salaries.
      - iii. Employee bonuses.
  - B. Clerk of the Board position - Discussed this in general with Lee, Randy, and Luis. Agreed, there was no issue here.
  - C. The committee discussed the six-month board proposal that had been put on the table at a general meeting. That proposal was dismissed.
3. Call to the Public. No comments.
4. Adjournment: The meeting was adjourned at 9:45 AM.

**Green Valley Domestic Water Improvement District**

Posted: January 28, 2026